

## SUBSTITUTE TEACHER COMPENSATION

- A. Substitutes are paid on regularly scheduled payroll dates established by the District.
- B. Substitutes that teach ten (10) consecutive days in the same position will receive regular substitute pay.
- C. After the tenth consecutive day, the substitute will be paid based on the salary schedule, Lane BA0 and Step 0. The District Administrator may deviate from this plan in cases of extreme need.
- D. Days of in-service at the beginning and end of the year and parent/teacher conferences may be counted upon the approval of the building principal. Inservice days during the school year will not be counted.
- E. Substitute teachers will not participate in the health and welfare plans or other fringe benefits of the District.
- F. Retired teachers may be employed as substitute teachers.

Adopted: 03/12/07  
Revised:  
Reviewed: 01/08/24